



## Shuimu Tsinghua Scholar Program's Global Recruitment

To attract excellent junior scholars to undertake research in Tsinghua University, support their academic career, and educate leading researchers in various fields, Tsinghua University has set up the “Shuimu Tsinghua Scholar Program”. The application and selection of the “Shuimu Tsinghua Scholar Program” for 2021 has now started, covering 50 disciplines of doctoral degrees. We welcome junior scholars who are committed to academic research and who are keen on innovation to join the program.

### 1. Scale and Benefits

For the year of 2021, the program will support not more than 200 people.

The annual salary is 300,000 RMB before tax for two years.

Shuimu Scholars will be provided with transitional housing on the campus or provided with housing subsidies of 42,000 RMB per year, state-funded housing subsidies of 1,2000 RMB per year, as well as subsidies for property management and heating.

Shuimu Tsinghua Scholars enjoy the privilege of the medical plan as Tsinghua faculty, and their children have the privilege of going to Tsinghua University's kindergarden and Tsinghua University Primary School like the children of other Tsinghua teachers.

Shuimu Tsinghua Scholars can participate in career training courses offered to Tsinghua faculty, and can apply for funds and allowances for attending top-level international conferences.

### 2. Application Requirements

Applicants must fulfill the following requirements:

- (1) applicants must be under 35 years old;
- (2) their PhD degree must have been obtained within the last three years, and fresh graduates are given priority in consideration;
- (3) they must be recommended by the interview of the department;
- (4) they must undertake to work full time at Tsinghua University after entering Tsinghua University.

Candidates will be reviewed in terms of their academic ability, their research plan, and the potential effect on the subject field, in addition to related overall factors.

### 3. Application Materials

- (1) “Shuimu Tsinghua Scholar Program Application Form” (PART I) .
- (2) Academic and scientific research materials (a scanned original in PDF format); articles, monographs, patents or awards representing the applicant's highest academic level and scientific research achievements may be selected. Among

them: the full text should be provided for articles (acceptance letters should be provided for unpublished papers); the cover, catalogue and abstract should be provided for monographs; copies of certificates should be provided for patents or awards.

**Please scan the above materials into one PDF file and send it to the mailbox of the department to which you are applying.**

- (3) 2-3 letters of recommendation (including your PhD advisor's recommendation letter) should be sent by your referees directly to the department's mail address. If your recommendation letter is sent as an attachment, it must be signed by the referee (sender).

#### **4. Timeline**

- (1) First term of application and review:

Submission: April 2021 (please consult the department to which you are applying for the specific time)

Department's recommendation: May 10, 2021

Review and result: June 2021.

- (2) Second term of application and review:

Submission: October 2021 (please consult the department to which you are applying for the specific time)

Department's recommendation: November 10, 2021

Review and result: December 2021.

#### **5. Contact**

For contact details of the department's coordinators, please refer to the website for Tsinghua University postdocs: [http://postdoctor.tsinghua.edu.cn/column/ldz\\_](http://postdoctor.tsinghua.edu.cn/column/ldz_)

Here,

you will benefit from top-level academic teachers,

you will find a brand-new start to your independent academic career,

and you will be nourished by the culture of this top-tiered university in the world.

Welcome to the family of Shuimu Tsinghua Scholar Program. Make yourself a better person in a better Tsinghua!

Tsinghua University Personnel Office

January 14, 2021

Attachment: [Shui Mu Tsinghua Scholar Application.doc](#)